

NEVADA ASSOCIATION OF COUNTIES (NACO)

Board of Directors' Meeting

April 26, 2024, 9:30am

NACO Conference Room

304 S. Minnesota Street

Carson City, NV 89703

NOTICE TO THE PUBLIC:

The public may provide public comment in advance of a meeting by written submission to the following email address: info@nvnaco.org For inclusion or reference in the minutes of the meeting, your public comment must include your full name and be submitted via email by not later than 3:00 p.m. the day before the meeting.

The public may also join the meeting via telephone and provide verbal public comment during designated times by calling: (669) 900-9128 Meeting ID: 895 2952 2097 Passcode: 857190

AGENDA

Some NACO Board members may attend via remote technology from other locations. Items on the agenda may be taken out of order. The NACO Board may combine two or more agenda items for consideration. The NACO Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Call to Order, Roll Call and Pledge of Allegiance

1. Public Comment. Please Limit Comments to 3 Minutes.
2. Approval of Agenda. **For Possible Action.**
3. NACO President's Report.
4. NACO Executive Director's Report.
5. Approval of Minutes of the March 22, 2024, NACO Board of Directors Meeting. **For Possible Action**
6. Federal Update from United States Congressman Mark Amodei.
7. Approval of NACO's Investment Reports for January, February, and March of 2024. **For Possible Action.**
8. Approval of NACO's Financial Statements for January and February of 2024. **For Possible Action**

Time Certain Agenda Item – 10:15am*

9. Presentation Regarding Heroes to Education, Dr. George Ann Rice, Chief Operating Officer, Heroes to Education.

10. Discussion and Update Regarding the May 2024 NACO Board of Directors Meeting, to be held in Eureka County, Nevada.
11. Presentation Regarding Cost Savings Solutions for Counties through the National Association of Counties, NACo EDGE, Bill Jasien, Executive Chairman, NACo EDGE.
12. Update from NACO Subcommittee on Association By-Laws.
13. Update from NACO Legislative Committee.
14. **Update and Possible Action.** Regarding Public Lands and Natural Resources Issues Affecting Counties Including:
 - a. Updates from the NACO Public Lands and Natural Resources Subcommittee.
15. Updates from Members of the National Association of Counties Board of Directors and Western Interstate Region (W.I.R.) Board of Directors.
16. NACO Board Member Updates.
17. Public Comment. Please Limit Comments to 3 Minutes.

Adjournment.

*This Agenda Item will not be held prior to the time listed.

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify NACO in writing at 304 S. Minnesota Street, Carson City, NV 89703, or by calling (775) 883-7863 at least three working days prior to the meeting.

Members of the public can request copies of the supporting material for the meeting by contacting Amanda Berg at (775) 883-7863. Supporting material will be available at the NACO office and on the NACO website at: www.nvnaco.org

This agenda was posted at the following locations:

NACO Office 304 S. Minnesota Street, Carson City, NV 89703

Washoe County Admin. Building 1001 E. Ninth Street, Reno, NV 89520

Elko County Manager's Office 540 Court Street #101, Elko NV 89801

POOL/PACT 201 S. Roop Street, Carson City, NV 89701

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March 22, 2024, 9:30am

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UNADOPTED MINUTES

Attendance: President Giomi, President Elect Andreozzi, Vice President Gardner, Humboldt County Commissioner Tipton, Lander County Commissioner Helming, Lincoln County Commissioner Reese, Lyon County Commissioner Henderson, Mineral County Commissioner Rubert-Manzini, Nye County Commissioner Boskovich, Storey County Commissioner Carmona, Washoe County Commissioner Andriola, Washoe County Commissioner Herman, White Pine County Commissioner VanCamp and NACO Staff (Vinson Guthreau, Jennifer Berthiaume, Jacob Brinkerhoff, Amy Hyne-Sutherland and Amanda Berg)

The meeting was called to order at 9:31 a.m.

1. **Public Comment.** None was given.
2. **Approval of Agenda.** The agenda was approved as presented by consensus of the Board.
3. **NACO President's Report.** President Giomi reminded the Board of the difficulty to schedule meetings with the Federal Delegation during the recent National Association of Counties (NACo) Legislative Conference due to the congressional calendar. He then informed the Board that Congressman Amodei was available to meet with the Board on April 26th, the date of the next scheduled Board of Directors meeting, he noted that the timing of the meeting may be adjusted to accommodate the Congressman's schedule and encouraged in person attendance for the meeting. President Giomi also discussed the 100th Anniversary of NACO and the upcoming Annual Conference being hosted by Carson City. He reminded the Board of the research project being done on the history of the Association and informed them that the Carson City Librarian is working on obtaining information and will be available to do a presentation at the conference. He also discussed former Nye County Commissioner Joni Eastley's participation in the research project and read an article obtained by Ms. Eastley from 1925 that presented similar issues to what County Commissions face today. President Giomi concluded his remarks by informing the Board that the President's Reception is currently being planned at the former Nevada State Prison turned museum and outlined the areas of the former prison that will be available to tour during the event.
4. **NACO Executive Director's Report.** Vinson reminded the Board of the upcoming Western Interstate Region (WIR) conference being held in Mariposa County, California in May and noted that early bird registration for the event will end on April 2nd. He also informed the Board that Past President Higbee is exploring the possibility of running for the 2nd Vice President position of WIR and reminded the Board that the election is similar to NACO as the positions eventually ascend to the Presidency of the organization. Vinson also reminded the Board that registration for the NACo Annual Conference, in Hillsborough County, Florida

in July, is open and noted the importance of the election to be held for the NACo 2nd Vice President which will take place at the conference. Vinson concluded his remarks by reminding the Board that there will be Nevada specific events held during the conference for those in attendance.

5. **Approval of Minutes of the February 23, 2024, NACO Board of Directors Meeting.** The minutes were approved as presented on a motion by Commissioner Andriola with second by President Elect Andreozzi.
6. **Approval of a NACO Resolution in Support of National County Government Month (NCGM).** President Giomi read the resolution into the record and reminded the Board that NCGM is an annual event. Vinson encouraged the individual Counties to also pass resolutions in support of NCGM and reminded them of the NACo Toolkit for access to resources to support county efforts in reminding citizens of all that counties do and of the importance of intergovernmental partnerships. The resolution was passed on a motion by Vice President Gardner with second by Commissioner Herman.
7. **Review and Approval of Updates to the NACO Board Meeting Schedule for June 2024.** President Giomi remarked on the lighter agendas typically experienced in the summer months and reminded the Board that he would be absent for the meeting in June. Vinson directed the Board's attention to the approved calendar included in the agenda materials and noted that although in previous years the July meeting had been canceled due to the proximity of the NACo Annual Conference, that Bill Draft Requests (BDRs) are due to the Legislative Counsel Bureau by September 1st and the Board traditionally reviews the proposals twice before approval for submission and therefore the recommendation by staff is to cancel the June meeting instead. Vice President Gardner noted that the June meeting was noted as to be hosted in an Eastern rural county and Vinson acknowledged the approved plan and assured the Board that staff would take care of rescheduling that meeting for either May or August. Commissioner Carson suggested hosting it in Eureka County and taking the opportunity to honor Senator Goicoechea who term's out of legislative service. The cancelation of the June meeting was approved on a motion by Commissioner Andriola with second by President Elect Andreozzi.
8. **Update on Planning Activities for 2024 NACO Annual Conference, Hosted by Carson City.** Amanda thanked Carson City for their engagement and support in planning the conference. She reminded the Board that it will be held September 24th-26th and announced that sponsor registration is expected to open the week of April 22nd with Attendee registration following the first part of June. She also informed the Board that the theme of the conference is "Celebrating a Century of Service."
9. **Possible Selection of one NACO Sponsored Applicant to Attend the National Association of Counties 2024 County Leadership Training Institute in Washington D.C.** President Giomi directed the Board's attention to the summary of the event included in the agenda packet. He reminded the Board that the last two attendees from Nevada were Washoe County Commissioner Hill and former Mineral County Commissioner Hall and that only 30 people are accepted into the training. Vinson noted that the Association's approved budget includes the payment of tuition for the Institute and reminded the Board that the tradition is to alternate applicants from counties with diverse demographics. He also discussed the targeted qualifications suggested for attendance and informed the Board that

staff's recommendation is to send Lyon County Commissioner Hendrix as the applicant for consideration, noting that she is willing and able to attend. Commissioner Hendrix's application for the Institute and the payment of the tuition if she is accepted, was approved on a motion by Commissioner Tipton with second by Commissioner Andriola.

10. **Presentation from NACO and County Natural Resources Staff Regarding Bureau of Land Management Landscape Level Planning.** Jacob reminded the Board that there are multiple efforts by the BLM to implement landscape level planning efforts being spearheaded through Washington D.C., specifically surrounding solar energy and the Greater Sage Grouse. He noted that ten and eleven states are involved in these efforts and that there are significant inadequacies with the cooperating agency engagement with multi-state centralized planning, and the voices of ground level partners not being effectively heard. Jacob informed the Board that the efforts are remarkably similar to the Planning 2.0 BLM planning initiative in 2016, that was struck down by Congress. Through communications with county natural resources staff, and Laura Granier from Holland and Hart, who previously provided legal support to NACO, an advocacy strategy is being developed to bring Congressional attention to these planning efforts by the agency. Jacob also informed the Board that conversations are being had with neighboring states and the Western Interstate Region arm of the National Association of Counties (NACo). Vinson noted that staff brought the item forth to bring those Board members who were not involved in the 2016 discussions and efforts surrounding the Planning 2.0 proposal up to speed on the background surrounding the landscape level planning efforts. He also noted that the efforts are in direct conflict with the Board's position that planning should be done at the state level and not from Washington. Vinson also highlighted the fact that decisions made in Washington are more political in nature than those made at the local level. Vinson also noted that the comprehensive advocacy surrounding the planning efforts began at the local level with county natural resources staff and that initial conversations have been had with Nevada's Congressional Delegation. He also noted that a presentation was given on the current planning efforts at the NACo Legislative Conference in February, and the presenters had no real answers to questions presented at that time. Staff ended the presentation by stressing that multifaceted advocacy efforts will be needed to address the issue. Pam Harrington, Lander County's Natural Resources staff thanked the Board for their support on the issue. Jacob reminded the Board that NACO's former Executive Director, Jeff Fontaine and former Humboldt County Commissioner, Jim French had provided testimony to Congress opposing the Planning 2.0 efforts. President Giomi requested that staff create a summary of the Planning 2.0 efforts and distribute it to the Board. It was noted that Eureka County Natural Resources Manager, Jake Tibbetts, engaged in the efforts to strike down Planning 2.0 and has a lot of history on the subject. It was also noted that a sign on document is currently under development and being circulated for review. Commissioner Tipton stressed the importance for all counties to be aware of and active in the issue, because if the current centralized multi-state planning efforts are allowed to go forward unchallenged, they will be used as precedence and implemented in much broader scopes by federal agencies. President Giomi brought up the efforts to move the BLM headquarters to Colorado under the previous administration and Vinson noted that while it was a promising idea in concept there were underlying nuances that made it unrealistic, specifically the closure of state offices and moving to a regionalized approach. President Elect Andreozzi noted that management from afar does not work and discussed the possibility of addressing the issue at the State Legislature. President Giomi noted that the Legislature would have minimal if any impact on the decisions of the agency, and Jacob discussed the option of creating a coordinating agency at the State. President Giomi closed the item by noting that the idea could be good as long as counties don't lose their voices and requested information

on a proposal for the Legislature to consider be forwarded to Jennifer for the Legislative Committee to discuss further.

- 11. Discussion and Approval of NACO to Join Other Nevada Counties to Engage the Legal Services of Holland & Hart to Draft a Legal Memo Regarding Recent Planning Efforts by the Bureau of Land Management.** Jacob again affirmed to the Board of Ms. Reiber and Ms. Granier's preliminary legal opinion provided to the Board, and their belief that the current landscape level planning efforts being undertaken by the BLM contravene the Planning 2.0 decision set by Congress. The Board was informed that several counties have already committed funds to support a legal memo drafting by Ms. Granier and Holland & Hart and that the current estimate to complete the necessary work is \$15,000. The Board was reminded that legal memo is only one component of the coordinated advocacy efforts on the subject, and that while staff has the authority to authorize funding of up to \$5,000 under the approved budget, Vinson prefers to have Board approval to maintain transparency. Vinson informed the Board that the request from staff is to approve the expenditure of funds not to exceed \$2,500 in support of the legal efforts. Commissioner Tipton expressed support, noting that this is an opportunity to be on offense instead of the defense. Commissioner Andriola noted that the issue is of great concern given the amount of land the agency controls, and Commissioner Herman discussed the parcels of land that Laura Granier was integral in saving for a school and cemetery in Washoe County. Commissioner Andriola requested clarification that while there is \$5,000 available in the budget the ask is for approval not to exceed \$2,500. Vinson informed the Board that the current cost estimate to produce the letter by Ms. Granier is \$15,000. Currently, with the amount of counties committed to supporting the financial needs the per participate cost is \$2,500 but if additional counties commit to support the cost for each would be reduced. Commissioner Andriola inquired as to if Washoe County could contribute to the efforts, and she was informed they could. NACO's financial support in the preparation of the letter by Ms. Granier, at a cost not to exceed \$2,500.00 was approved on a motion by Commissioner Tipton with second by President Elect Andreozzi.
- 12. Update from NACO Public Health Coordinator.** Amy informed the Board that the State will be opening their RFA process for the expenditure of Opioid dollars in May or June and encouraged those counties who have the required needs assessments completed to start planning for their asks of the state, be it dollars or expanded programing already being done. She also reminded the Board that the State is utilizing this RFA to plan for Biennium Fund for Resilient Nevada spending and that it could be the only open RFA process for two years, so it is important to identify needs and the necessary financial support now. Amy also strongly encouraged those counties who have not completed their Opioid needs assessments to complete them as soon as possible, as they are a requirement to access funding from the State, noting that Mercer will be available for technical support again in the fall, and NACO has materials available to assist in the assessment process as well. Vice President Gardner inquired as to if the funding is in addition to the settlements the individual counties will receive, and Amy clarified that the funding being discussed is from the State's portion of the settlements. President Elect Andreozzi noted challenges with available personnel to complete the assessments and asked whether the county specific settlement dollar expenditures must follow the State's plan. Amy clarified that the county dollars only must follow the individual settlement requirements, but there is significant overlap in the individual settlement requirements and the State's plan. Amy then reminded the Board of previous discussions regarding SB118 and directed their attention to a revised document provided by the State included in the agenda packet. She informed the Board that there was an update to the amounts previously provided and reminded the Board that any expenditure of \$100,000 or more must be approved by the Board of Examiners. She gave an

overview of how the funds are able to be used and informed the Board that any counties that want the State to use the funds in support of programing on their behalf would not need to enter into an interlocal agreement. She encouraged the counties to work with the State on their priorities by April 2nd for counties receiving over \$100,000 and by April 30th for counties receiving under \$100,000 in order to receive funds by July 1 when the funding becomes available. Amy also discussed planning efforts underway for future sustainability of the non-categorical public health fundings, including formula adjustments which would provide a base for each county and then a per capita addition. President Giomi noted that the key to future sustainability of SB118 is showing results to the State. President Elect Andreozzi noted that developing programs with one-time funding will be a barrier and President Giomi noted that success could be shown with something as simple as utilizing the funds to create a needs assessment and action plan. Amy concluded the item by informing the Board that six counties had approved their Foundational Public Health Services assessments and gave an overview of the processes and timelines for those counties that have not completed the process. She noted that the necessary information for the remaining reports should be collected by June and the reports would be available for approval shortly thereafter, and reminded the Board that the reports will assist with guiding future decision making on public health infrastructure.

13. **Update from NACO Legislative Committee.** President Elect Andreozzi, who chairs the Committee informed the Board that the Committee has resumed monthly meetings, and that the Legislature has begun interim committee meetings. He reminded the Board that the Association has 5 Bill Draft Requests available and encouraged all counties to participate on the Committee, noting that county staff, and Commissioners not on the NACO Board are welcome to join the Committee. He concluded the item by discussing the importance of the Committee and thanking Jennifer and Vinson for the excellent job they do in support of the legislative advocacy needs of the counties.
14. **Update and Possible Action. Regarding Public Lands and Natural Resources Issues Affecting Counties Including:**
 - a. **Updates from the NACO Public Lands and Natural Resources Subcommittee.** Commissioner Tipton, who Chairs the Committee informed the Board that much of their discussion the previous day had been covered under previous agenda items. He noted that the Committee is continuing to work on improvements to Cooperating Agency engagement with the Bureau of Land Management. He also mentioned discussion of a currently open noncompetitive grant processes with the Department of Energy for Energy Efficiency and Conservation Block Grants. The Committee also discussed the BLM statewide Resource Management Plan project and the Governor's letter requesting acreage for affordable housing projects and funding for the Wild Horse and Burro program. Commissioner Reese discussed inconsistencies between state regulations against antler collection in mule deer winter ranges while still allowing off-road vehicle use in the same areas during the same time periods.
 - b. **Approval of NACO Comment Letter on Draft Programmatic Environmental Impact Statement (PEIS) and Resource Management Plan Update (RMPA) Regarding Utility Scale Solar Energy Development to the Bureau of Land Management (BLM).** Jacob drew the Board's attention to the draft letter included within the agenda packet. He noted that the letter had been workshopped during the Subcommittee meeting the previous day and that minor adjustments would be made to the draft presented. He informed the Board that the letter is due in mid-April and then gave an overview of the main points of the document. Specifically support for a Smart from the Start action alternative, focus on consistency with local

land use plans, disposal requirements at the end of life of panels, etc. Commissioner Strickland expressed support for the letter, stating that it was excellent. Commissioner Herman noted that solar fields cause issue with multiple other land uses and President Giomi expressed for support of only allowing solar development on lands without other identifiable uses. The submission of the comment letter was approved on a motion by Commissioner Herman with second by Commissioner Tipton.

15. **Updates from Members of the National Association of Counties Board.** In the absence of the NACo Board Directors, Vinson informed the Board that the Annual Conference will be held in July in Hillsborough County, Florida.
16. **Updates from Members of the Western Interstate Region (W.I.R.) Board.** Commissioner Tipton informed the Board that the Solar PEIS is an ongoing discussion of the Board, a new Legislative Director for W.I.R. is still being sought by NACo and that rural applicants able to work remotely are encouraged. He informed the Board that he would have additional updates in April following the monthly meeting being held later in the day.
17. **NACO Board Member Updates.** Members of the Board gave updates on activities within their counties.
18. **Public Comment.** Commissioner Herman discussed the upcoming recall of members of a Washoe County General Improvement District and the full status of BLM wild horse holding pens within Washoe County.

The meeting was adjourned at 11:33 a.m.



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Nevada Association of Counties (NACO) Federal Priorities

Public Health & Community Resiliency

Nevada's counties continue to provide the local social safety net and the many community services that Nevadans depend on, while supporting our communities as they focus on growing the economy and supporting our citizens on a pathway to resiliency.

Continued Support for Public Health: While unprecedented federal funding and aid to counties has occurred in recent years, it has served to highlight the need for additional long-term support for our country's public health system. In Nevada, public health is provided through a partnership between health districts, counties, and the State. During Nevada's response to a historic public health emergency, we saw that the lack of sustained resources for health districts, emergency responders and county hospitals complicated those efforts. As a result, in partnership with the State, Nevada's counties will focus on working with the federal delegation to support increased funding for public health so that we can be better prepared for any future public health crisis. This includes support for Federal scholarships, loan repayment programs, and direct support for training of all public health professionals in building the state's public health workforce. As Nevada's counties explore ways to stand up additional public health services, we look to the federal delegation to support these efforts with direct funding that supports these local programs. NACO supports a federal effort for a comprehensive state and local analysis of the Public Health System and current and effective local and regionally driven policy recommendations.

Direct Assistance to Counties for Ongoing Mental Health Response: NACO thanks our Nevada Congressional delegation for supporting the initial CARES ACT funding, a vital first step in getting relief to our counties. Also, counties applaud the passage of the American Rescue Plan Act (ARPA) which provided \$1.04 billion in direct, flexible funding to local governments, to mitigate impacts from the pandemic and support the ongoing response to COVID-19. As a direct result of the passage of ARPA, counties have stood up programs to assist small businesses, local nonprofits, and recover lost revenue, along with housing, nutrition and mental health programs with a focus on children's behavioral health.

With 75% of the U.S. population reliant on county-based behavioral health services, the National Association of Counties (NACo) launched a [Commission on Mental Health and Wellbeing](#). The Commission aims to bring county leaders from across the country together to address the mounting mental health crisis from the local government perspective while building and supporting the mental health workforce, and enhancing local crisis response systems.



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Health & Human Services

Protect the Federal-State-Local Partnership for Medicaid: NACO supports maintaining the federal-state-local structure for financing and delivering Medicaid services while maximizing or enhancing flexibility to support local systems of care. Counties have made the most of Medicaid's flexibility and have supported health systems that serve a disproportionate share of low-income populations, including the homeless, and those cycling in and out of county jails. Nevada counties are opposed to any measures that would further shift Medicaid costs to counties. In Nevada, counties already provide an important part of Nevada's non-federal Medicaid contribution, and as Nevada's Medicaid caseloads continue to grow, counties are concerned about any proposal that increases State or local responsibility for Medicaid funding. If Medicaid costs or costs for uncompensated care for indigent individuals were increased, counties in Nevada, who have limited ability to raise revenues, would be hard-pressed to meet new fiscal responsibilities. Medicaid funding also impacts county hospitals - without sustained funding, some county hospitals may be forced to shutter their doors. Counties do support efforts to improve the efficiency, flexibility and effectiveness of policies and operations. NACO supports the strengthening of the intergovernmental partnership envisioned in the Medicaid statute and the provision that requires the Federal Medical Assistance Percentage (FMAP) to be passed through to counties contributing to the non-federal share.

Justice and Public Safety

Medicaid Inmate Exclusion Policy (MIEP): While the state of Nevada passed a state-based solution to the MIEP, NACO continues to support a federal solution to the policy that upon detention (*not conviction*) inmates are no longer eligible for Federal health benefits. The current federal policy denies federal health benefits to individuals who are pending disposition, and still presumed innocent under the U.S. Constitution. Instead, NACO supports access to federal health benefits for non-convicted individuals as it would allow for improved coordination of care, and also decrease short-term costs to local taxpayers and long-term costs to the federal government.

The National Association of Counties partnered with the National Sheriffs Association taskforce and issued a detailed [report](#), which includes recommendations on removing the MIEP. The report, provides information on steps federal, state, and local policymakers can address on inmate healthcare, addressing bail and various other criminal justice reforms. NACO urges Congress to amend the MIEP, allowing pre-trial detainees to access Medicaid services while awaiting trial.



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Mental Health and Jails: County jails are not the appropriate place to treat individuals with mental illness, unfortunately, 64% of jail inmates in the United States have a behavioral health issue. In Nevada, our county jails are the largest provider of behavioral health services in the State. NACO supports sensible measures that promote and advance the overall safety of the public and the communities we serve. Within this context, we also support policies and approaches that would enhance the ability of counties to prevent and treat mental illness and substance use disorders, both in the community and within the context of the criminal justice system. For example, NACO encourages federal support for the NACO [Stepping Up Initiative](#), a national initiative to reduce overincarceration of people with mental illnesses, that was launched in 2015 together with the CSG Justice Center and the APA Foundation.

NACO also supports programs and legislation that divert non-violent individuals struggling with mental illness and/or substance use disorders from jails and into treatment programs while protecting overall public safety. Two critical federal programs that counties rely on to provide services to our incarcerated populations and reduce recidivism are the Justice and Mental Health Collaboration Program (JMHC) which offers grants to help in the preparation of comprehensive plans to implement collaborative programs that target qualified offenders and promote public safety and the Second Chance Act, which supports state and local government, and nonprofit organizations in their work to reduce recidivism and improve outcomes for people returning from state and federal prisons, local jails, and juvenile facilities.

Public Lands & Natural Resources

Public Land Management and Funding County Services: As Nevada's Congressional Delegation is aware, Nevada has the largest percentage of federal lands of any state in the contiguous 48 at over 80% federal ownership. Some of our counties (Nye, Esmeralda, Lander, Lincoln, and White Pine) have over 90 percent of their acreage administered by the federal government. As a result, Nevada's counties find their local economies, fiscal condition, and quality of life are greatly influenced by federal land management decisions. For example, in many Nevada communities, resource-based industries that are tied to public lands are their lifeblood and public access for recreation is also a high priority. It is important to recognize the impacts of public land use on local economies and ways of life, as well as on demand for county services. For all Nevada counties, staying involved in federal land management planning and conservation efforts is critical. Counties provide road maintenance, emergency response, law enforcement and other mandated services on public lands and to public lands users. Counties also manage assets that require federal permits, leases, or easements. NACO supports the following: efforts to increase federal land managers' engagement with county governments; appropriate federal revenue sharing to support county services; and the transfer of select federal land to states or counties when feasible and where appropriate, based on consultation with or direct recommendation of the affected county. NACO thanks the Nevada delegation for their support of full funding of the Payment In Lieu of Taxes (PILT) and Secure Rural Schools (SRS) programs. These payments



to counties offset a portion of the losses in tax revenues that result from the federal land ownership within their jurisdictions. Because local governments are unable to collect property taxes on federal lands, Nevada's rural counties increasingly rely on these payments to balance their budgets and provide essential services. NACO supports comparable funding that allows counties to provide the above-mentioned essential services and remain solvent.

Consultation on Planning and Rulemakings: NACO is appreciative of the delegation's support on several significant land withdrawal proposals. NACO will request cooperating agency status on federal planning associated with the National Environmental Policy Act (NEPA) and engage in rulemaking efforts that affect Nevada's counties. Even where NACO is not a cooperating agency, consultation and coordination with counties is crucial. Whether it is a species listing, or a monument designation, counties take federal mandates to consult very seriously. NACO is a Cooperating Agency for the BLM's Greater Sage-grouse Land Use Plan Amendment Environmental Impact Statement, and the Western Solar Programmatic Environmental Impact Statement Update. NACO also is continuing discussions with the BLM about the possibility for a State-wide Resource Management Plan (RMP) Update. NACO remains concerned about the *30x30 Initiative* proposed by the Biden Administration and provided input on the "*Conservation Atlas*".

Renewable Energy: While supporting diversification of energy production that brings economic activity to Nevada, NACO has also long held the position that public lands administered by the federal agencies should be managed for multiple uses. NACO is concerned with the significant increase of proposals which would narrow public land use solely to renewable energy infrastructure (particularly solar arrays) across significant acreages. Nevada's counties should be compensated for these use restrictions, as well as the services counties will be expected to provide as these projects are constructed. Tax abatements and exemptions extended to renewable energy companies result in county taxpayers subsidizing renewable energy projects. Renewable energy projects should contribute to their local economies with ongoing revenue streams so that the counties are able to provide the required support services during the life of these projects. County government should provide local input on renewable energy projects proposed on public lands and be remunerated for the permitting, infrastructure, safety and emergency services they will provide to these projects. NACO supports the Public Land Renewable Energy Development of Act of 2023 which would appropriate amounts collected for wind and or solar projects as bonus bids, rentals, fees, or other payments under a right-of-way, permit, or lease to the state (25%), the county (25%), Treasury (25%), and a Renewable Energy Resource Conservation Fund (25%).

Withdrawals of Public Lands: The National Defense Authorization Act (NDAA) for Fiscal Year 2023 approved the Navy's proposed expansion of land ranges and modernization at the Naval Air Station Fallon (FRTC). The NDAA kept a "status quo" land withdrawal and did not include any expansion of the disposal boundary for the Air Force's Nellis Test and Training



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Range (NTTR)NACO would like to thank the Nevada delegation for their efforts on the NDAA, and we appreciate the leadership and support from our Congressional Delegation on the Fallon withdrawal proposal. NACO looks forward to our continued partnership with the delegation to address county issues as the implementation of FRTC expansion and modernization moves forward. NACO remains concerned about the plans to expand NTTR, BLM initiating the process for additional land and mineral withdrawals in Northern Nevada, and NASA's land withdrawal in Railroad Valley. On all of these plans we strongly support engagement with the impacted local communities.

Wild Horses and Burros: Nevada has by far the largest population of wild horses and burros (WH&B) on public lands of any State. The Free-Roaming Wild Horses and Burros Act of 1971 requires the Bureau of Land Management (BLM) to maintain populations at an agency-determined appropriate management level (AML). Wild horse and burro populations continue to far exceed AMLs. Overpopulation remains a major impediment to effective land management and has created serious environmental concerns for wildlife, the ecology of Nevada's rangelands, and for the horses themselves. Wild horses suffer death from starvation or dehydration due to resource scarcity. NACO supports the \$153 million 2023 request from BLM for this program, but believes additional funding will be needed for this program to bring WH&Bs to AML and maintain them at that level.

NACO supports the ["The Path Forward"](#) proposal, which outlines a strategy of adoption, relocation, and fertility control that is both humane and promotes ecological balance. Achieving AML of Nevada's WHB populations as quickly and efficiently as possible is of ever-increasing urgency to Nevada's rangeland ecosystems, and all of the socioeconomic activity that stems from having healthy rangelands across our state. NACO urges the Bureau of Land Management to follow the recommendations contained in their [2020 Report to Congress](#). The recommendations therein reflect those in the Path Forward and BLM's recognition of the urgency of WHB management.

Sage-Grouse: Stakeholders across Nevada have engaged in significant collaborative conservation efforts and species management planning regarding both the Bi-State and Greater Sage-grouse. NACO has been a cooperating agency in both the Departments of Interior's and Agriculture's previous Greater Sage-grouse Land Use Plan Amendments. NACO believes the 2019 plans (*with 2021 E.I.S. clarification*) contain more accurate data and provide the flexibility necessary to accommodate the planning needs of the State of Nevada and Nevada's counties. We appreciate continued engagement on this issue even if a listing becomes necessary.



Telecommunications

Boosting Broadband and Emerging Technologies: NACO supports the deployment and availability of emerging technologies, such as small cell 5G to all areas of Nevada, to ensure equitable economic and educational opportunities, as well as emergency preparedness. The Bipartisan Infrastructure Law also known as the Infrastructure Investment and Jobs Act provided \$42.45 Billion to funding broadband deployment in underserved areas. County officials must also fulfill their responsibilities as trustees of public property and as protectors of public safety and health during this deployment process. By preserving local authority, county governments can ensure that communications providers are serving the public interest regardless of the delivery platform. Federal policymakers should also support local decision-making and accountability and oppose any actions that would preempt or limit the zoning and siting authority of local governments.

NACO continues to be grateful for Federal investment in broadband expansion and access, especially in rural areas of the Silver State. The Infrastructure Investment and Jobs Act (IIJA)/[H.R. 3684](#), created the Broadband Equity, Access, and Deployment (BEAD) program to provide federal funding to all fifty states for broadband planning, deployment, mapping, equity, and adoption activities. Widespread access to broadband is significant for advancements in education, economic development and health care delivery.

NACO has been a longtime supporter in calling for accurate broadband connectivity data which is essential to buildout critical broadband infrastructure in areas lacking access to high-speed internet. As companies continue to look to business-friendly states such as Nevada and as our counties continue to look to diversify their economies, it is essential that Nevada's counties have the connectivity businesses require. NACO is pleased that Congress and federal agencies afforded counties the opportunity to participate in the Broadband Data Collection (BDC) process, which was intended to be instrumental in the distribution of more than \$40 billion in federal broadband grants to states in 2023. The National Broadband Map consists of 2 datasets, each designed to be challenged as a means to continually identify the unserved and underserved communities most in need of funding for high-speed internet infrastructure investments. This is part of an ongoing effort to publish a new national map of broadband availability across the country to provide both fixed service and mobile service data.

Cybersecurity: Counties continue to face increasing risk of cyber threats from multiple sources every day and must ensure that citizens' personal information and critical infrastructure are protected, recoverable and secured in the event of any potential breach. NACO supports the State and Local Cybersecurity Grant Program (SLCGP), which is funded by the Bipartisan Infrastructure Law (BIL). The SLCGP provides a total of \$1 billion in funding over the next four years, to support state and local efforts to address cyber risks to their information systems.



County Financing and Funding

Optimizing Intergovernmental Partnerships and Federalism: NACO is pleased with our partnership with our federal delegation, and we look to continued coordination on policies that benefit and impact Nevadans. NACO continues to oppose unfunded mandates and federal initiatives that fail to protect county revenue. We support efforts that recognize and respect the unique roles and responsibilities of counties as essential partners in our nation's intergovernmental system of federal, state, local and tribal officials. County governments are tasked with implementing both state and federal policies as well as regulations at the local level and should be included in all stages of the governing process. NACO urges Congress to support measures that increase transparency, reduce regulatory burden, foster intergovernmental dialogue, and unite all levels of government in supporting our unparalleled system of federalism.

Support Funding for the Community Development Block Grant (CDBG) Program: NACO strongly supports the Community Development Block Grant (CDBG) program established in the Housing and Community Development Act of 1974. The State of Nevada is a recipient of the State Administered CDBG program, also known as the Small Cities' CDBG program or the CDBG non-entitlement. Each State develops annual funding priorities and criteria for selecting projects. Nevada's priorities are established by the consolidated planning process, state priorities, and the regional community and economic development needs of each community. The CDBG program provides increased opportunities for elected county officials to plan, implement, and evaluate local community development and housing assistance programs.

Transportation

Long-term Transportation Funding and Financing: NACO is pleased to see the passage of the five-year, \$973 billion Bipartisan Infrastructure Law (BIL), formally known as the Infrastructure Investment and Jobs Act (P.L. 117-58). The BIL directs \$284 billion toward modernizing and making improvements across all modes of transportation, with the majority of funding reserved for highways, roads and bridges. NACO created an [interactive funding matrix](#) that includes funding levels, program descriptions, and eligibility requirements that is continually updated and easy to interpret. Nevada will see additional federal funding that invests in our roads, broadband, wastewater systems and other critical infrastructure projects. Nevada's Counties support efforts by the administration and Congress to increase our nation's infrastructure investments to help promote economic development, public safety, and overall mobility. In Nevada, counties maintain over 75% of the roads in the State. Counties should be recognized as major owners of transportation infrastructure in any comprehensive package presented by the administration and Congress, including future surface transportation reauthorization legislation. All federal infrastructure investment should reflect county priorities, such as: allocating more federal seed capital and



Nevada Association of Counties
304 South Minnesota Street
Carson City, NV 89703
(775) 883-7863

www.nvnaco.org

matching funds for locally owned infrastructure, increasing local decision-making authority and flexibility, and streamlining and shortening the federal permitting process while still requiring robust public participation and world-class environmental stewardship. Additionally, the long-term solvency of the Highway Trust Fund is critical as is the Federal Lands Access Program (FLAP) funding.

Election Integrity & Funding

Administering our Nation's Elections: NACO supports federal policies that provide flexibility for local decision making and increased federal investments in the nation's elections system. Election integrity and safety is critical to a strong democracy. As administrators and financers of our elections, NACO continues to support a consistent, predictable, and dedicated federal funding stream to assist counties with meeting the significant federal requirements already imposed on local governments administering elections. We also support efforts by Congress and the Administration to combat cybersecurity threats in a way that is inclusive of county election and technology officials. As Congress considers additional changes to our elections systems, NACO urges federal lawmakers to protect local control over election administration and oppose mandates and specific requirements regarding equipment, procedures, and personnel responsibilities.

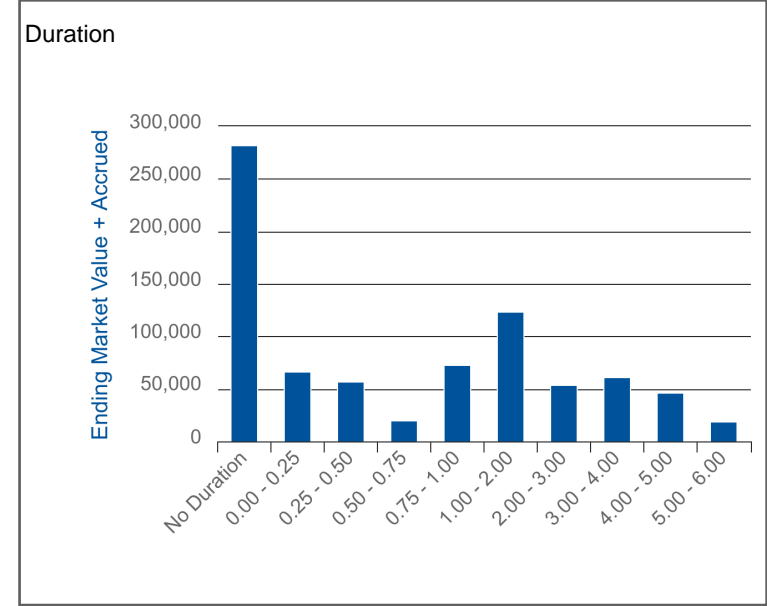
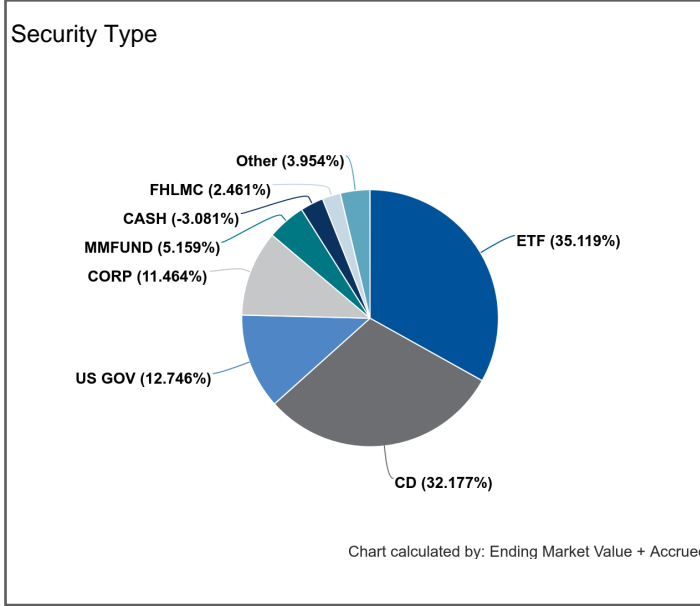
Account Review

01/01/2024 - 01/31/2024

Moreton-NACO

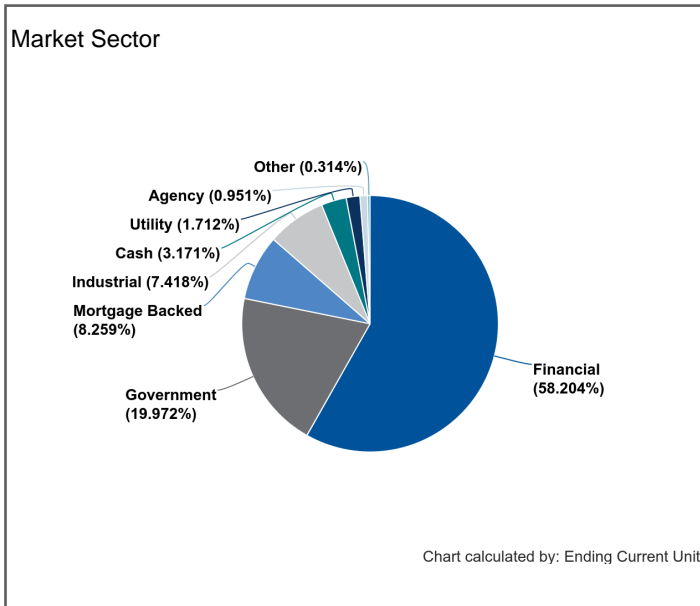
Dated: 02/06/2024

Balance Sheet	
Book Value + Accrued	725,886.85
Net Unrealized Gain/Loss	76,009.80
Market Value + Accrued	801,896.65



Cash and Fixed Income Summary

Risk Metric	Value
Cash	-24,703.96
MMFund	41,372.59
Fixed Income	503,607.40
Duration	1.822
Convexity	0.058
WAL	1.997
Years to Final Maturity	2.172
Years to Effective Maturity	2.130
Yield	4.902
Book Yield	4.192
Avg Credit Rating	AA-/Aa3/AA-



Issuer Concentration

Issuer	% of Market Value + Accrued
Other	43.596%
United States Department of The Treasury	12.746%
Vanguard Index Funds - Vanguard Large-Cap ETF	9.385%
Vanguard Index Funds - Vanguard Mid-Cap ETF	8.460%
Vanguard Index Funds - Vanguard Total Stock Market ETF	7.388%
Vanguard Index Funds - Vanguard Small-Cap ETF	6.937%
USAlliance Federal Credit Union	6.327%
First American Funds, Inc. - Government Obligations Fund	5.159%
---	100.000%

Footnotes: 1,2

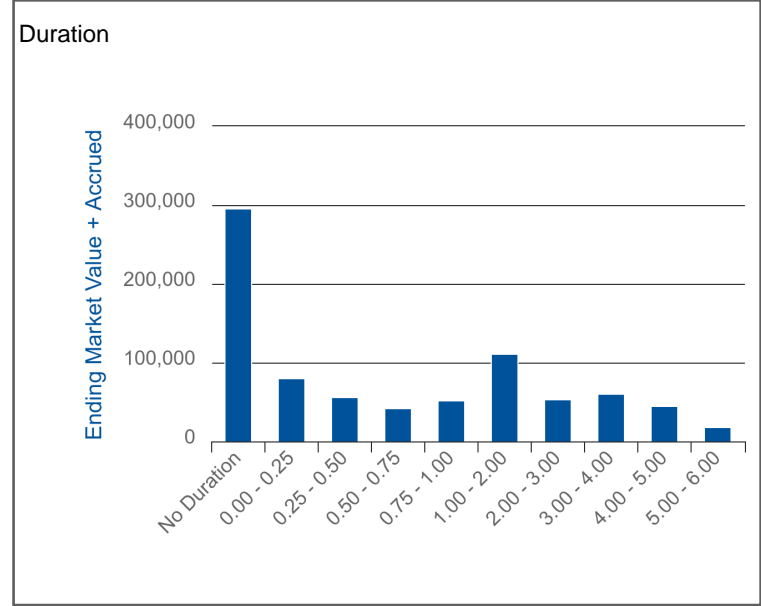
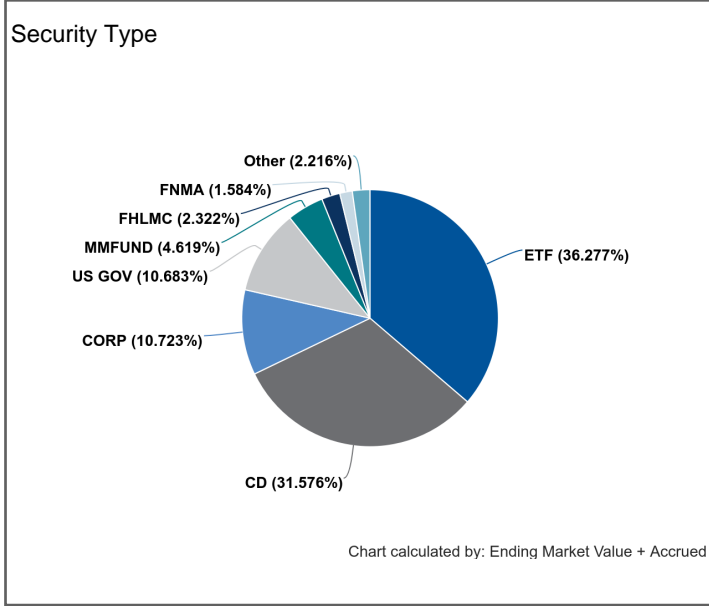
Account Review

02/01/2024 - 02/29/2024

Moreton-NACO

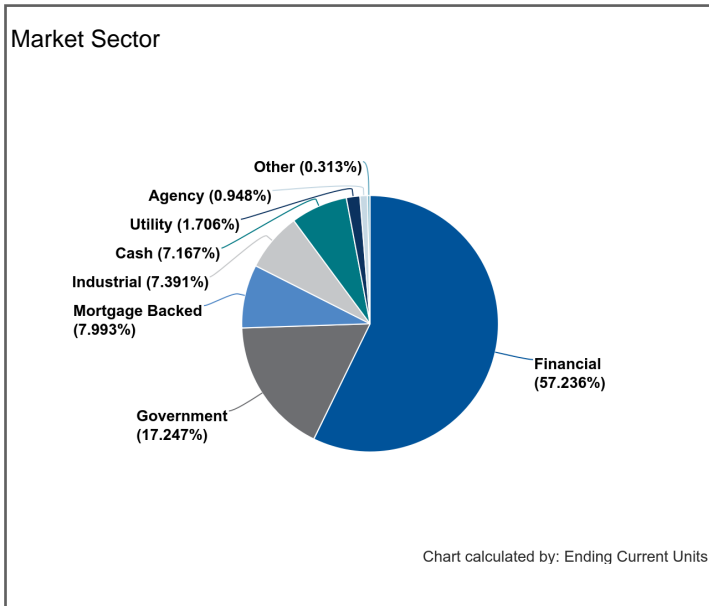
Dated: 03/05/2024

Balance Sheet	
Book Value + Accrued	727,403.24
Net Unrealized Gain/Loss	88,344.73
Market Value + Accrued	815,747.97



Cash and Fixed Income Summary

Risk Metric	Value
Cash	137.22
MMFund	37,675.80
Fixed Income	482,004.57
Duration	1.742
Convexity	0.056
WAL	1.909
Years to Final Maturity	2.075
Years to Effective Maturity	2.036
Yield	4.889
Book Yield	4.057
Avg Credit Rating	AA/Aa2/AA



Issuer Concentration

Issuer	% of Market Value + Accrued
Other	45.190%
United States Department of The Treasury	10.683%
Vanguard Index Funds - Vanguard Large-Cap ETF	9.709%
Vanguard Index Funds - Vanguard Mid-Cap ETF	8.729%
Vanguard Index Funds - Vanguard Total Stock Market ETF	7.648%
Vanguard Index Funds - Vanguard Small-Cap ETF	7.213%
USAlliance Federal Credit Union	6.209%
First American Funds, Inc. - Government Obligations Fund	4.619%
---	100.000%

Footnotes: 1,2

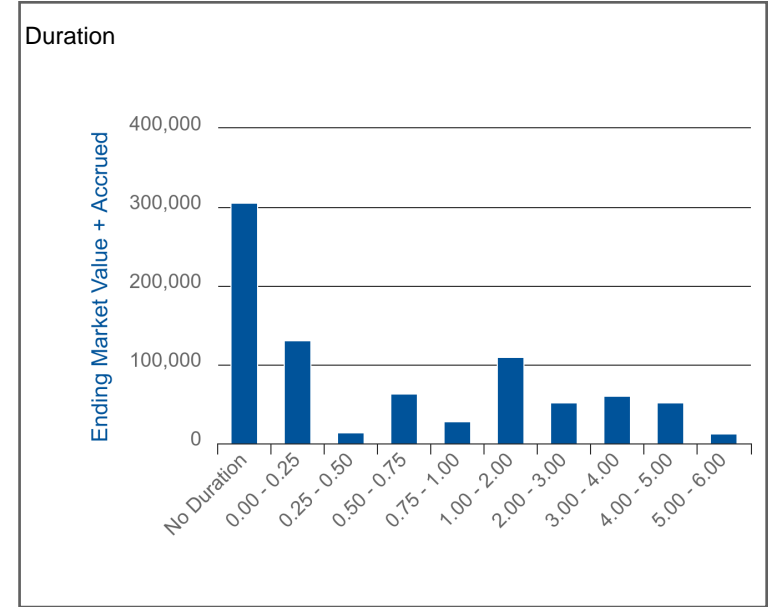
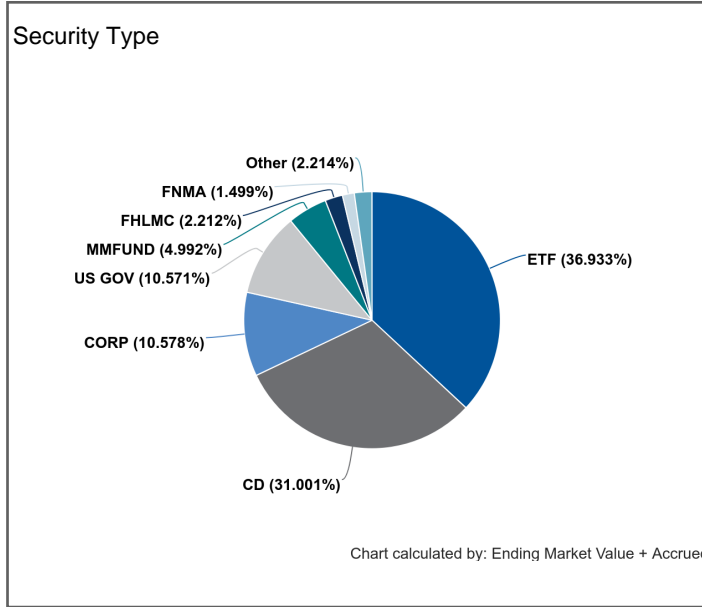
Account Review

03/01/2024 - 03/31/2024

Moreton-NACO

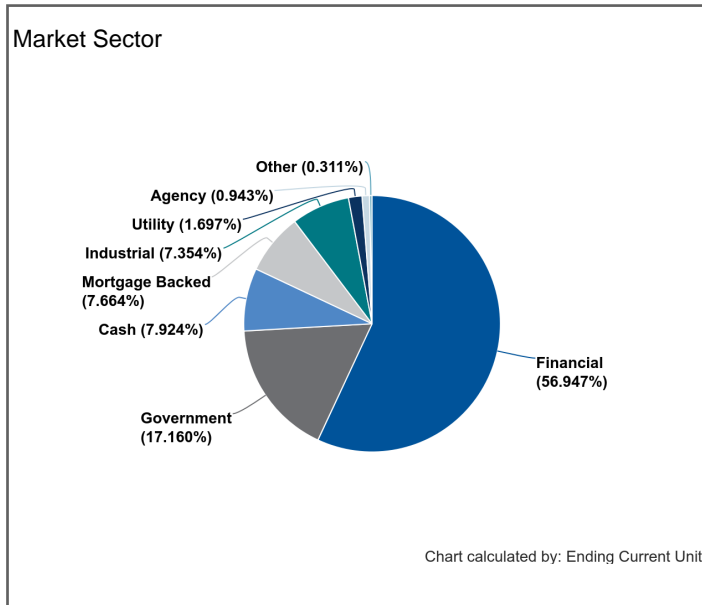
Dated: 04/02/2024

Balance Sheet	
Book Value + Accrued	730,154.90
Net Unrealized Gain/Loss	97,644.75
Market Value + Accrued	827,799.64



Cash and Fixed Income Summary

Risk Metric	Value
Cash	697.43
MMFund	41,326.21
Fixed Income	480,046.55
Duration	1.663
Convexity	0.052
WAL	1.819
Years to Final Maturity	1.978
Years to Effective Maturity	1.940
Yield	4.947
Book Yield	4.064
Avg Credit Rating	AA/Aa2/AA



Issuer Concentration

Issuer	% of Market Value + Accrued
Other	44.443%
United States Department of The Treasury	10.571%
Vanguard Index Funds - Vanguard Large-Cap ETF	9.819%
Vanguard Index Funds - Vanguard Mid-Cap ETF	8.934%
Vanguard Index Funds - Vanguard Total Stock Market ETF	7.755%
Vanguard Index Funds - Vanguard Small-Cap ETF	7.401%
USAlliance Federal Credit Union	6.084%
First American Funds, Inc. - Government Obligations Fund	4.992%
---	100.000%

Footnotes: 1,2

Agenda Item 8

Nevada Association of Counties
Balance Sheet
January 31, 2024

ASSETS

Current Assets		
Cash - NV State Bank	70,925.41	
Zions Bank Sweep Account	1,077,098.74	
Accounts Receivable	509,155.57	
Prepaid Expenses	<u>2,644.46</u>	
Total Current Assets		1,659,824.18
Property and Equipment		
Office Equipment	180,965.50	
Building	447,906.18	
Land	131,000.00	
Building Improvements	119,476.78	
Fixed Assets - Vehicle	32,878.25	
Accumulated Depreciation	<u>(390,940.28)</u>	
Total Property and Equipment		521,286.43
Other Assets		
Investments	783,019.17	
Investments - Cash Equivalents	41,372.59	
Investments Interest Receivable	2,208.86	
Investments Trades Receivable	296.04	
Copier Lease ROU Asset	10,500.00	
Copier Accumulated Amortization	(4,309.00)	
DEFERRED OUTFLOWS	<u>278,944.00</u>	
Total Other Assets		<u>1,112,031.66</u>
Total Assets		<u>\$ 3,293,142.27</u>

LIABILITIES AND CAPITAL

Current Liabilities		
Copier Lease Liability	\$ 6,191.00	
Accrued Payroll Benefits	32,802.55	
Investment Trades Payable	25,000.00	
Public Lands Funds Payable	376,870.57	
PERS Pension Liability	632,929.00	
DEFERRED INFLOWS	<u>143,791.00</u>	
Total Current Liabilities		1,217,584.12
Long-Term Liabilities		
Total Long-Term Liabilities		<u>0.00</u>
Total Liabilities		1,217,584.12
Capital		
Retained Earnings	1,405,538.10	
Net Income	<u>670,020.05</u>	
Total Capital		<u>2,075,558.15</u>
Total Liabilities & Capital		<u>\$ 3,293,142.27</u>

Nevada Association of Counties
Income Statement/Budget
For the One Month Ending January 31, 2024

	Current Month	Year to Date	Budget	Y-T-D % Budget
Revenues				
Membership Dues	387,258.00	387,258.00	387,258.00	100.0%
Public Lands Assessment Dues	196,426.00	196,426.00	155,980.00	125.9%
Conference Revenues	6,250.00	6,250.00	80,000.00	7.8%
IAF/Supplemental Funds	35,000.00	35,000.00	70,000.00	50.0%
Interest Income	2,312.95	2,312.95	15,000.00	15.4%
National Programs	0.00	0.00	5,000.00	0.0%
Corporate Partnership Program	0.00	0.00	50,000.00	0.0%
Unrealized Gain/(Loss)-Investments	2,814.50	2,814.50	0.00	
Total Revenues	630,061.45	630,061.45	763,238.00	82.6%
Expenses				
Salaries	26,111.92	26,111.92	339,455.00	7.7%
Retirement: PERS	0.00	0.00	113,717.00	0.0%
Employee Health Insurance/Life	594.87	594.87	43,200.00	1.4%
FICA, ESD, and Medicare Expense	1,363.28	1,363.28	12,000.00	11.4%
Audit	0.00	0.00	9,500.00	0.0%
Board Meetings	0.00	0.00	8,000.00	0.0%
Building Capital Projects	0.00	0.00	20,000.00	0.0%
Building Operating Expenses	767.19	767.19	20,000.00	3.8%
Conference Expenses	0.00	0.00	38,000.00	0.0%
Contract Services	0.00	0.00		
County Leadership Institute	0.00	0.00	3,500.00	0.0%
Depreciation Expense	0.00	0.00		
Donations/Sponsorships	0.00	0.00	1,500.00	0.0%
Equipmnet Lease & Maintenance	0.00	0.00	4,500.00	0.0%
Equipment Purchases	0.00	0.00	4,500.00	0.0%
IT Support	0.00	0.00	2,500.00	0.0%
Internet Service	0.00	0.00	9,000.00	0.0%
Legislative Expense	0.00	0.00	12,000.00	0.0%
Liability & Auto Insurance	926.25	926.25	5,500.00	16.8%
Management Consultant & Training	0.00	0.00		
Member Services	0.00	0.00	5,000.00	0.0%
Office Supplies	466.38	466.38	3,500.00	13.3%
PEHB Liability	198.48	198.48	6,000.00	3.3%
Postage	0.00	0.00	500.00	0.0%
Printing	0.00	0.00	500.00	0.0%
Professional Fees	1,435.42	1,435.42	15,500.00	9.3%
Property Taxes	0.00	0.00		
Publications, Dues, Registrations	0.00	0.00	4,000.00	0.0%
Recruiting & Advertising	0.00	0.00		
Representative Travel	0.00	0.00	15,000.00	0.0%
Special Studies/Litigation	0.00	0.00	5,000.00	0.0%
Actuarial Study Medicaid Match	0.00	0.00		
Staff Travel	0.00	0.00	30,000.00	0.0%
Sub Grant Employee Expense	(71,924.89)	(71,924.89)		
Telephone	102.50	102.50	7,000.00	1.5%
Vehicle Registration Maintenance	0.00	0.00	3,000.00	0.0%
Web-based Hosting & Subscription Software	0.00	0.00	10,000.00	0.0%
WIR Dues	0.00	0.00	9,000.00	0.0%
Total Expenses	(39,958.60)	(39,958.60)	760,872.00	-5.3%
Net Income	670,020.05	670,020.05	2,366.00	

Nevada Association of Counties
Balance Sheet
February 29, 2024

ASSETS

Current Assets		
Cash - NV State Bank	49,033.81	
Zions Bank Sweep Account	1,054,937.64	
Accounts Receivable	495,263.57	
Prepaid Expenses	<u>2,116.46</u>	
Total Current Assets		1,601,351.48
Property and Equipment		
Office Equipment	180,965.50	
Building	447,906.18	
Land	131,000.00	
Building Improvements	119,476.78	
Fixed Assets - Vehicle	32,878.25	
Accumulated Depreciation	<u>(390,940.28)</u>	
Total Property and Equipment		521,286.43
Other Assets		
Investments	776,155.94	
Investments - Cash Equivalents	37,675.80	
Investments Interest Receivable	1,779.02	
Investments Trades Receivable	137.22	
Copier Lease ROU Asset	10,500.00	
Copier Accumulated Amortization	(4,309.00)	
DEFERRED OUTFLOWS	<u>278,944.00</u>	
Total Other Assets		<u>1,100,882.98</u>
Total Assets		<u>\$ 3,223,520.89</u>

LIABILITIES AND CAPITAL

Current Liabilities		
Copier Lease Liability	\$ 6,191.00	
Accrued Payroll Benefits	32,802.55	
Public Lands Funds Payable	417,315.57	
PERS Pension Liability	632,929.00	
DEFERRED INFLOWS	<u>143,791.00</u>	
Total Current Liabilities		1,233,029.12
Long-Term Liabilities		
Total Long-Term Liabilities		<u>0.00</u>
Total Liabilities		1,233,029.12
Capital		
Retained Earnings	1,405,538.10	
Net Income	<u>584,953.67</u>	
Total Capital		<u>1,990,491.77</u>
Total Liabilities & Capital		<u>\$ 3,223,520.89</u>

Nevada Association of Counties
Income Statement/Budget
For the Two Months Ending
February 29, 2024

	Current Month	Year to Date	Budget	Y-T-D % Budget
Revenues				
Membership Dues	0.00	387,258.00	387,258.00	100.0%
Public Lands Assessment Dues	(40,445.00)	155,981.00	155,980.00	100.0%
Conference Revenues	0.00	6,250.00	80,000.00	7.8%
IAF/Supplemental Funds	0.00	35,000.00	70,000.00	50.0%
Interest Income	2,559.53	4,872.48	15,000.00	32.5%
National Programs	0.00	0.00	5,000.00	0.0%
Corporate Partnership Program	0.00	0.00	50,000.00	0.0%
Unrealized Gain/(Loss)-Investments	13,851.32	16,665.82	0.00	
Total Revenues	(24,034.15)	606,027.30	763,238.00	79.4%
Expenses				
Salaries	26,111.92	52,223.84	339,455.00	15.4%
Retirement: PERS	7,768.30	7,768.30	113,717.00	6.8%
Employee Health Insurance/Life	2,779.36	3,374.23	43,200.00	7.8%
FICA, ESD, and Medicare Expense	1,363.28	2,726.56	12,000.00	22.7%
Audit	0.00	0.00	9,500.00	0.0%
Board Meetings	601.70	601.70	8,000.00	7.5%
Building Capital Projects	0.00	0.00	20,000.00	0.0%
Building Operating Expenses	1,391.42	2,158.61	20,000.00	10.8%
Conference Expenses	0.00	0.00	38,000.00	0.0%
Contract Services	0.00	0.00		
County Leadership Institute	0.00	0.00	3,500.00	0.0%
Depreciation Expense	0.00	0.00		
Donations/Sponsorships	0.00	0.00	1,500.00	0.0%
Equipmnet Lease & Maintenance	235.00	235.00	4,500.00	5.2%
Equipment Purchases	0.00	0.00	4,500.00	0.0%
IT Support	0.00	0.00	2,500.00	0.0%
Internet Service	1,598.00	1,598.00	9,000.00	17.8%
Legislative Expense	49.11	49.11	12,000.00	0.4%
Liability & Auto Insurance	528.00	1,454.25	5,500.00	26.4%
Management Consultant & Training	0.00	0.00		
Member Services	0.00	0.00	5,000.00	0.0%
Office Supplies	(135.24)	331.14	3,500.00	9.5%
PEHB Liability	198.48	396.96	6,000.00	6.6%
Postage	0.00	0.00	500.00	0.0%
Printing	0.00	0.00	500.00	0.0%
Professional Fees	678.02	2,113.44	15,500.00	13.6%
Property Taxes	1,042.23	1,042.23		
Publications, Dues, Registrations	675.98	675.98	4,000.00	16.9%
Recruiting & Advertising	0.00	0.00		
Representative Travel	814.17	814.17	15,000.00	5.4%
Special Studies/Litigation	0.00	0.00	5,000.00	0.0%
Actuarial Study Medicaid Match	0.00	0.00		
Staff Travel	1,506.82	1,506.82	30,000.00	5.0%
Sub Grant Employee Expense	13,471.09	(58,453.80)		
Telephone	354.59	457.09	7,000.00	6.5%
Vehicle Registration Maintenance	0.00	0.00	3,000.00	0.0%
Web-based Hosting & Subscription Software	0.00	0.00	10,000.00	0.0%
WIR Dues	0.00	0.00	9,000.00	0.0%
Total Expenses	61,032.23	21,073.63	760,872.00	2.8%
Net Income	(85,066.38)	584,953.67	2,366.00	



Join us

CONSIDER A CAREER IN Nevada Public EDUCATION

CAREERS

- Classroom Teachers K-12
- Career & Technical Teachers
 - Medical/BioMed
 - IT/Cybersecurity
 - Fire Science
 - Aviation Maintenance/Tech
 - EMT
 - and more
- Paraprofessionals
- Bus Drivers/Mechanics
- School Nurses
- School Security Officers
- School Social Workers
- Skilled Trades/Operations
- And more...

BENEFITS

- Accelerated Pathways to Licensure
- Credit for Experience
- Tuition Assistance
- Discounted License Fee
- Public Employees Retirement Plan
- No State Income Tax

CONTACT US

Heroes to Education



HEROES TO EDUCATION: NEVADA COALITION

> **Building Successful Coalitions With
Federal, State and Local Partners** <

WHO ARE THE HEROES TO EDUCATION

- A PUBLIC - PRIVATE 501 C-3 ORGANIZATION
- VETERANS, NEVADA NATIONAL GUARD, RESERVISTS, THOSE LEAVING THE SERVICE WITHIN SIX MONTHS, THEIR SPOUSES, AND SPOUSES OF ACTIVE-DUTY PERSONNEL
- AVAILABLE TO FILL ALL PUBLIC SCHOOL SYSTEM POSITIONS INCLUDING, BUT NOT LIMITED TO, TEACHING, CAREER TECHNICAL EDUCATION, IT, STUDENT SERVICES, SAFETY, OPERATIONS, SKILL TRADES, ADMINISTRATIVE, CLERICAL, MAINTENANCE, FOOD SERVICE, BUS DRIVERS
- PARTICIPANTS WILL BE PROVIDED AN ARRAY OF ASSISTANCE AND SUPPORT VIA ORGANIZATIONS & MILITARY
- THERE IS NO FINANCIAL COSTS FOR HEROES' INVOLVEMENT FOR THE STATES, DISTRICTS OR PARTICIPANTS

HEROES TO EDUCATION

STAKEHOLDER INPUT AND DESIGN

➤ RECRUITMENT OF HEROES

- ✓ Conducted by district representatives, state coordinators, military installations

➤ JOB IDENTIFICATION FOR HEROES

- ✓ School Districts will provide their needs into a national data base by job classification & requirements

➤ TRAINING, EDUCATION AND CERTIFICATION OF VETERANS AND THEIR SPOUSES

- ✓ Gaps between participant's knowledge, skills & job requirements will be coordinated between educational, vocational, technical and military providers
- ✓ Mentors will be provided for transition support
- ✓ Professional Development with the district will commence with employment

PROTOTYPE PARTNER STATES/DISTRICTS

○ NEVADA

- Clark County School District
- Washoe County School District
- Carson City School District
- Elko County School District
- Lyon County School District
- Mineral County School District

○ FLORIDA

- * Miami-Dade County Public Schools
- * Duval County Public Schools
- * Hillsborough County Public Schools
- Pinellas County Public Schools
- Orange County Public Schools
- Lee County Public Schools

○ CALIFORNIA

- ❖ Los Angeles Unified School District
- ❖ San Diego Unified School District
- ❖ Orange County Office of Education
- ❖ Riverside County Office of Education
- ❖ Fairfield Suisun Unified School District
- Travis Unified School District
- Silver Valley Unified School District
- Murrieta Valley Unified School District
- Long Beach Unified School District
- San Bernardino City Unified School District

PROTOTYPE PARTNER STATES/DISTRICTS

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Washoe County



CCSD
CLARK COUNTY
SCHOOL DISTRICT

[Employment Opportunities](#)
[Application process](#)
[Direct Contact for Questions:](#)



The Heart of Washoe County
Department of Talent & Professional Growth Systems

[Employment Opportunities](#)
[Application process](#)
[Direct Contact for Questions:](#)



ELKO COUNTY
SCHOOL DISTRICT

Lyon County



[Employment Opportunities](#)
[Application process](#)
[Direct Contact for Questions:](#)



Carson City
School District



MINERAL COUNTY
SCHOOL DISTRICT

PROTOTYPE FEDERAL, STATE, AND COMMUNITY OUTREACH PARTNERS

○ STATE GOVERNMENT:

- Department of Veteran Services
- Department of Employment—Work Force Development Boards; Job Connect Offices
- Department of Education
- Commissions for the Interstate Compact for Military Children—Installation/Family Liaisons

○ MILITARY OR MILITARY-RELATED ORGANIZATIONS:

- Work for Warriors/Career Source
- Army Reserve Employment
- ESGR—Employer Support for Guard and Reserve
- Installation Military and Family Readiness Centers, Education Offices, Communication Offices
- Various Military Spouse Groups
- Reserve Component of the Transition Assistance Advisors
- CASAs in Each State

MORE OUTREACH PARTNERS

- LOCAL GOVERNMENTS—Cities and Counties
 - County Military & Veterans Affairs
 - City and County Governments
- INSTITUTIONS OF HIGHER EDUCATION AND THEIR STUDENT VETS ORGANIZATIONS
 - Community Colleges
 - State Colleges and Universities
 - Private Colleges and Universities

EVEN MORE OUTREACH PARTNERS

○ COMMUNITY GROUPS

- Chambers of Commerce Military Affairs Committees
- Military Veterans Coalitions—San Diego and Jacksonville
- Florida Defense Alliance—Family Support Group
- California Reintegration Project
- Various Civilian Military Councils
- Various Veterans' Chambers of Commerce
- US Chamber of Commerce Foundation—Hiring Our Heroes, Military Spouse Outreach
- Goodwill
- United Way—Mission United
- Credit Unions or Insurance Companies Focused on Military Members

MY ASK OF YOU

- LET US KNOW OF ORGANIZATIONS WITHIN YOUR COUNTY THAT SERVE MILITARY RELATED PEOPLE
- HELP US TO REACH THOSE IN YOUR DISTRICT TO ASK THEM TO INFORM SONS, DAUGHTERS, SPOUSES, NIECES, NEPHEWS, VETERANS NEXT DOOR ABOUT OPPORTUNITIES IN NEVADA SCHOOL DISTRICTS
- INCLUDE IN YOUR NEWSLETTERS TO CONSTITUENTS AN ARTICLE ABOUT OUR HEROES TO EDUCATION/NEVADA COALITION, WHICH WE WILL SUBMIT TO YOU
- SHARE OUR FLYER

NEVADA FLYER



Join us

CONSIDER A CAREER IN Nevada Public EDUCATION

CAREERS

- Classroom Teachers K-12
- Career & Technical Teachers
 - Medical/BioMed
 - IT/Cybersecurity
 - Fire Science
 - Aviation Maintenance/Tech
 - EMT
 - and more
- Paraprofessionals
- Bus Drivers/Mechanics
- School Nurses
- School Security Officers
- School Social Workers
- Skilled Trades/Operations
- And more...



BENEFITS

- Accelerated Pathways to Licensure
- Credit for Experience
- Tuition Assistance
- Discounted License Fee
- Public Employees Retirement Plan
- No State Income Tax

CONTACT US

Heroes to Education



<https://www.heroes2education-nv.com>

FOR FURTHER INFORMATION
DR. GEORGE ANN RICE
georgeann@heroestoeducation.org

NACO Meeting and Event Calendar – Adopted

2024

NACO Board Meetings - NACO Annual Conference (Carson City)

WIR Conference - National Association Conferences

Recognized Holiday's (NACO Offices Closed)

January						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						31

April						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
						30

BOD Meeting to be held in Eureka County

July						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Meeting to be held in Clark County.

NACO Board of Directors Room Block

Sure Stay by Best Western
251 N. Main Street
Eureka, NV 89316
(775) 237-5247

You must call directly and mention NACO, or the Nevada Association of Counties to access the room block and reduced rate. The room block expires, May 16th, so reserve your room soon.